

BILL SUMMARY
2nd Session of the 56th Legislature

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| Bill No.: | HB3138 |
| Version: | INT |
| Request Number: | 9534 |
| Author: | Ritze |
| Date: | 2/14/2018 |
| Impact: Statewide Identified Salary: | \$2,700,399 |

Research Analysis

The measure would prohibit the salary of any state employee from being greater than 90% of the salary paid to the top chief executive of the agency, commission, board, department or program of the executive branch of which the employee is employed.

Prepared By: Kyle Meade

Fiscal Analysis

HB 3138 limits state employee pay to 90% of the pay of the chief executive officer of the state employee's employer. The below chart identifies agencies with employees employed at salary levels in excess of the cap provided in HB 3138. If one assumes that each agency could reduce salary levels to comply with the provisions of HB 3138, while maintaining agency performance, the agencies could achieve costs savings equivalent to the amount identified in the column title "Total Identified Salary":

| Agency | Employees | Total Identified Salary |
|--|------------------|--------------------------------|
| Agriculture, Food & Forestry Department | 1 | 1,095 |
| Attorney General | 5 | 53,613 |
| Conservation Commission | 8 | 43,705 |
| Corporation Commission | 3 | 8,639 |
| Corrections Department | 6 | 63,055 |
| Council on Law Enforcement Education & Training - CLEET | 3 | 4,645 |
| Department of Mental Health and Substance Abuse Services | 15 | 674,732 |
| District Attorneys Council | 29 | 353,779 |
| Education Department | 1 | 64 |
| Emergency Management | 1 | 603 |
| Employment Security Commission | 1 | 1,811 |
| Environmental Quality Department | 1 | 3,132 |
| Governor | 1 | 7,700 |
| Health Care Authority | 2 | 48,028 |
| Horse Racing Commission | 1 | 48,581 |
| Insurance Department | 1 | 10,937 |
| Labor Department | 1 | 10,505 |
| Land Office, Commissioners of the | 1 | 5,850 |
| Lottery Commission | 2 | 5,076 |
| Military Department, Oklahoma | 1 | 17,989 |
| Mines Department | 4 | 12,289 |

| | | |
|--|----|------------------|
| Nursing, Oklahoma Board of | 1 | 1,174 |
| Office of Management and Enterprise Services | 2 | 76,800 |
| Public Employees Retirement System | 1 | 35,967 |
| Public Safety Department | 2 | 2,481 |
| Rehabilitation Services | 13 | 281,321 |
| School of Science & Mathematics | 3 | 28,944 |
| Securities Commission | 1 | 7,595 |
| State Senate | 1 | 13,100 |
| State Treasurer | 3 | 33,988 |
| Teachers' Retirement System | 1 | 50,657 |
| Veterans Affairs Department | 8 | 537,000 |
| Workers' Compensation Commission | 7 | 121,519 |
| Workers' Compensation Court | 5 | 151,996 |
| TOTAL | | 136 |
| | | 2,700,399 |

Prepared By: John McPhetridge

Other Considerations

None.